DAYSPRING PRESBYTERIAN CHURCH EDMONTON, ALBERTA Congregational Profile - July 2021

Dayspring Presbyterian Church

11445 - 40 Avenue, Edmonton, Alberta Congregational Profile - July 2021

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Welcome Candidates for Lead Minister

We invite you to go through Dayspring's Congregational Profile and understand who we are as a congregation and who we aspire to be. You will see a distinction between who we were pre-covid, how we adapted and persevered during the pandemic, and how we are transitioning into mixed media worship, events and activities. You will see our strong desire to grow in faith and care led by a dynamic new minister. We encourage you to peruse our extensive website, as well, for additional up-to-date information. <u>www.dayspringchurch.ca</u>

Dayspring Presbyterian Church (DPC) is determined to become a diverse, multigenerational faith community drawn from all walks of life — gender, ethnicity, abilities, citizenship and sexuality — with a common desire for the love of Christ to shine through our lives. We are eager to be fuelled by stimulating, inspiring and encouraging worship services and opportunities to learn and grow in Christ, while providing programs to support those in our congregation, and beyond, through life's challenges and celebrations.

Our Mission is to worship God, grow in Christian faith and share our gifts.

Our Purpose is to be a Christian community of faith and care.

Our Vision is to be a Presbyterian congregation:

- Focusing on faithful Christian discipleship and spiritual growth;
- Exploring and expressing the Gospel of Jesus Christ in an engaging, dynamic and balanced manner to all generations within the congregation and the community;
- Developing stewardship of our time, talents, and treasure, and of God's creation; and
- Caring for our Dayspring family and wider community.

Dayspring Presbyterian Church fully supports the decisions regarding sexuality in the church made at the 2021 General Assembly of The Presbyterian Church in Canada who met online from June 6-9, 2021.

Please see our website, specifically <u>dayspringchurch.ca/sexuality</u>, for further details.



Intro to Dayspring

Our City — DPC is located in sunny Edmonton, Alberta, a vibrant, multicultural city of nearly 1.5 million people located along the North Saskatchewan River on Treaty 6 lands. It is home to the world-class University of Alberta as well as many other universities and colleges and is well known for its great public education system. Edmonton has well regarded research and technology industries and is a hub for the oil and gas industry. The most unique attraction is the river valley with over 160 kms of maintained trails enjoyed by runners, hikers, cyclists, skiers, and equestrians. The city is home to an impressive arts scene including great live entertainment by professional and amateur groups. Edmonton is also home to many professional sport teams and offers a variety of recreational sports opportunities. Edmonton hosts over 50 festivals a year, including the Fringe, Folk Music, Taste of Edmonton and Heritage festivals. Other attractions include farmer's markets, innovative restaurants, the Art Gallery of Alberta, Fort Edmonton Park, West Edmonton Mall, the Telus World of Science, Muttart Conservatory, the Royal Alberta Museum, the Valley Zoo and ski hills in the river valley. Elk Island National park is a mere 30-minute drive away.

Our Community — DPC is nestled in the south Edmonton community of Greenfield, an active and family-oriented community with a friendly and engaging atmosphere. Our congregation is a mixture of those from within the community and other areas of Edmonton as well as from outside our city and province through the capabilities of Zoom worship since the pandemic began. Within the surrounding communities, there is a range of different income levels which provide plenty of opportunities for local mission and outreach. DPC has been expanding its role in our immediate area over the past few years, focusing on ways that we can reach out to our neighbours and let them know that we are here for them.

Our History — Dayspring Presbyterian Church was first established in 1966 as the southwest extension of Rupert Street Church and formally established itself as a stand-alone church in 1969. Our building was opened in 1973 with expansions in 1990-91 and 2002-2003. Find out more about the church's history on our <u>website</u>.

In 2019, we celebrated the 50th Anniversary of our formal existence as a congregation with three significant events over one weekend of celebrations — a wine & cheese on Friday, a large banquet Saturday and special Worship Service on Sunday. It was wonderful to connect with everyone, especially those who we don't see very often.

A Community of Faith & Care

Dayspring is a community of faith and care, symbolized by a thriving tree. Our Minister, Session, Board of Managers and Administrative Support are the roots of the tree supporting its 'Congregational' trunk which branches out into our four ministries in the crown: Worship; Congregational Life; Christian Education; and Mission & Outreach. All entities are instrumental in supporting DPC's Mission, Purpose and Vision statements.













The Crown of our Tree — Our Ministries

In each ministry, we have a variety of individuals participating in planning, goal setting and implementation and they meet monthly to guide each function. We are blessed to have many dedicated and passionate leaders at the helm of each ministry.

The Worship Ministry supports the minister in designing meaningful worship services in which people experience and respond to God's presence through word, music, visuals, movement and prayer. The worship coordinating team is composed of several members including the minister and music director. The new minister and recently appointed Music Director will be instrumental in ensuring the continuation of a vibrant music program.































The Christian Education and Faith Development Ministry encourages and creates opportunities for the development of faith and of relationships with God for our children, youth and adults. Our children and youth numbers have declined in the past few years, but our church school and youth directors continue to establish strong programming for the future. Prior to the pandemic, DPC offered church school programming, along with Vacation Bible School in the summer for the children, an active youth and young adult program and Bible Study for adults. Church school continued during the pandemic with lessons and activities sent by email and weekly bedtime bible stories led by our church school director. Youth activities included weekly Zoom meetings and services and Bible Study was also hosted over Zoom. Moving forward, we aim to offer additional spiritual growth opportunities for all members of our congregation.

Children & Youth @ Dayspring











Congregational Life — **Fellowship and Pastoral Care** strives to build connections within our community through small and large group activities. It encourages congregants and friends to support one another in times of loss and transition, to celebrate in times of joy, and simply to enjoy being together in ordinary times.

Covid-19 limited our in-person activities this past year, but we kept connected through activities such as Zoom coffee hours twice weekly and Evening Connect.

The Fellowship Team organized an online Christmas Bazaar and Poinsettia Sale which lifted spirits and gave our people some sense of normalcy at DPC. Money raised was designated for sanctuary audiovisual equipment. In March, over 90 households enjoyed an Easter treat: decorated homemade Easter cookies, a beautiful plant and an Easter card designed with artwork drawn by our children at DPC. Children were given baskets of activities and treats and enjoyed being part of the project with their artwork contributions. Both of these ventures created another chance to visit the minister and others safely in the church parking lot.

Past events include Shrove Tuesday pancake supper, Easter breakfast, barbecue and bocce ball tournaments, Sunday potlucks, themed banquets and a community carnival. While many events are well attended by the congregation, we continue to think of new activities and events that will appeal to all demographics in the congregation and to help attract new members to our church family.

The Craft Group meets weekly for fellowship and to knit and crochet projects for charity. This group has supported activities within the church community, locally and internationally through the sale of its goods. Each year, together with fellowship, the craft group holds its annual Christmas craft sale and cookie walk.

Ladies Group meets monthly and provides an opportunity for the women in the congregation to connect in a social setting. We have participated in a variety of activities through recent years — ie. book studies, knitting/crafting, live theatre, wine & cheese events. We continued this group through the pandemic via Zoom and explored some wonderful videos and activities together, with discussion following in break-out rooms — ie. Butterfly Circus, Ann Voskamp, Dr. Amy-Jill Levine and Zentangle Art.

Dayspring Fall Carnival. DPC started an annual carnival in 2015 for families in our congregation, and we also opened it to the broader community, our neighbours. It is a day of free food, games and fun! After cancelling the carnival for safety reasons during the pandemic, we hope to see it return in 2022.

Catering. The Fellowship Team provides catering after funerals or other special events. Funds generated go towards either mission or projects in the church, ie. flooring.













Pastoral Care focuses on providing support and encouragement to those facing personal and health challenges. They work closely in conjunction with the minister and meet on a monthly basis to ensure those needing support are not missed. Pastoral Care hosts a "Newcomers" lunch and information session with the minister and elders. We welcome new babies with a gift of a homemade blanket, Christian baby book and card. Special interest seminars are held once a year. Past events were Navigating the Healthcare system, Laughter therapy, and Dealing with grief. A fall and spring teas are hosted with lovely treats, musical entertainment and fellowship.

Stephen Ministry further enhances pastoral care. DPC became a Stephen Ministry Congregation in 2018. Two members were trained as Stephen Ministers to walk one-on-one beside hurting people from the church and wider community. The new minister will be part of the Stephen Ministry and help build the team.



The Mission and Outreach Ministry responds to God's call by leading our congregation in reaching out to neighbourhoods in Edmonton, our country and the world. DPC has been involved in a wide range of mission activities and projects over the last several years. Throughout the pandemic, we began to focus more on our immediate community and its growing needs. For instance, the number of Food Bank clients and hamper boxes increased, the School Breakfast Program's needs grew, and the Neighbourhood Care Network was formed to respond to pandemic challenges in the community.

Some of the recent Dayspring activities include:

1. Edmonton's Food Bank Depot. For more than 25 years, DPC has provided volunteers and space for a depot every Thursday afternoon and in May 2021, they received the prestigious 'Janet Hughes Award.' Despite the challenges presented by the pandemic, Dayspring Church Food Depot was recognized for navigating these problems with creative solutions. From the Youth Director and young volunteers managing the depot at the onset of the pandemic to a volunteer partnership with another church, this neighbourhood food depot remained open and serving the community.

2. Richard Secord School Breakfast Program. A few years ago, one of our congregants who taught at this nearby elementary school identified a need to support the children's breakfast program. Initially, we supplied donations of

bread, margarine and jam. The pandemic complicated the process at the school, but we continued by supplying individually packaged breakfast foods (i.e. yogurt tubes, cheese strings, granola bars). The local 'No Frills' grocery store, where we purchased these products, joined our efforts with monthly grocery gift cards.







3. The Neighbour Centre. Throughout the year, we collect new and used goods for the local Neighbour Centre including, in December, new mittens, hats, gloves and underwear displayed on a Christmas Giving Tree. The ladies craft group helps out tremendously with this initiative.

4. Neighbourhood Care Network. Beginning in May 2020, Dayspring partnered with two other churches in the neighbourhood to support people who had been affected by the pandemic. We acquired a provincial grant and had several ongoing projects including providing 17,000 muffins to an inner city homeless shelter, 306 grocery gift cards to families in need, 161 Christmas or Easter dinners to those who would have otherwise done without, 230 care packages for isolated seniors and group home residents, and more. We are excited to see this partnership develop and continue long past the pandemic.

5. Annual Garage Sale. Every year, a dedicated group of people organize a GIANT garage sale with the proceeds going to a variety of Mission projects. During the pandemic, we had to adapt and held a Value Village FUNDrive instead, with the same goals but different processes. Used 'treasures' were collected from our congregation and delivered directly to the thrift store for cash back per pound of goods.

6. Camp Kannawin. We heavily support the provincial Synod's Presbyterian Church Camp at Sylvan Lake. Many leaders and board members are Dayspringers, we participate regularly in work bees at the campsite and also organize and participate in fundraisers to help the camp continue to provide summer opportunities for campers. DPC has also been hosting a September worship service there every second year.

7. Make Tax Time Pay. This free income tax service was available in 2021 for those who needed assistance. Our four volunteers were kept busy as they helped 20 people. In 2022, we will request four laptops for the volunteers for this government initiative and hope to increase our outreach.

8. Dayspring Garden. We have a large city lot, and a section of it has been made into garden plots. Participants pay a small fee for their piece of the garden, and the monies collected are put towards mission projects. We are also listed on the City of Edmonton's website as a community garden and will expand as we are able.

9. Presbyterian World Service & Development. On a national and international level, DPC provides significant support to PWS&D. Dayspring has also supported several refugee applications in the recent past and is currently working to sponsor two refugee families coming to Canada through the Presbyterian Church in Canada. Plus, we have applied to sponsor one other family independent of PWS&D.

10. Mission Trips. The congregation has provided generous financial assistance to send our congregants to Mexico to build houses in both 2014 and 2017.



The Trunk of our Tree — Our Congregation

Referring again to our tree graphic, our congregation is the sturdy trunk of the tree, solid and dependable. Not only does our congregation participate in and benefit from our ministries, but they wholeheartedly support them by sharing their own time, talents and treasures. God has blessed us richly!

The largest demographic in our congregation is currently over the age of 50, and we celebrate the fact that many of our senior congregants have been keen to worship online. Hence, we've maintained this demographic throughout the challenges of Covid. Attendance of our children, youth and young adults has declined during the last few years, but we have a passionate Christian Education leader for the children and a dedicated youth leader. Both are multi-talented, so an essential part of our leadership is in place for future growth ... *"build it and they will come"*.



Our Tree Roots

Further supporting the ministry teams and congregation are Session, the Board of Managers and Trustees, and the Church Staff. They comprise the essential roots of our tree.

Session

Our Session, along with the minister, leads in visioning and has overall responsibility for the life of our congregation.

Dayspring Session has 12 elders representing the broad demographics of the congregation who meet monthly with a focus on session work ('business care') and ministry teamwork ('people care').

Each elder serves on one of our four ministry teams and heads up an anchor group. These groups consist of church members and adherents, and function in concert with the Minister and pastoral care committee to support the physical and spiritual well-being of members. Elders also take turns in a welcoming role each Sunday morning, and they contact a team of individuals to serve communion on the first Sunday of each month. Several elders and other congregants have taken on guest preaching roles, when necessary.



Board of Managers and Trustees

The Board of Managers and Trustees manages our budget, ensures the quality of our property and executes legal documents.

Dayspring is currently in good financial standing despite the challenges presented by the pandemic. We received a government subsidy for a small portion of the year when we qualified, but the majority of the time we were able to meet our expenses due to a year end push for revenue, followed by some very generous donations.

Our congregation responds well to "Giving Doors" when we need extra funds for special projects. We often manage to quickly raise the required funds without affecting our budgetary offerings. The Fellowship Ministry contributes greatly to financial needs for special initiatives by creating wonderful fundraising events.

Our church building is generally in good shape. We are fortunate to have a team of volunteers that take care of all regular maintenance and keep our expenses down. Most recently, the larger projects we handled through giving doors and fundraisers are:

- Technology upgrades for our Zoom worship services
- Roof repairs
- Flooring in the Great Room and common areas (along with a matching government grant received)



The Numbers

Finances (2020) Income from Offerings/Gifts Rentals Other Total Income	\$ 270,382 \$ 54,508 <u>\$ 16,724</u> \$ 341,614		Operating Expenses Debt Payment Benevolences Total Expenses	\$ 282,537 \$ 0 <u>\$ 40,074</u> \$ 322,611
Approved Budget for 2021		\$293,625		
Presbyterian Sharing Allocation 2021 Presbyterian Sharing Accepted 2021		\$30,554 \$20,000		
Statistics Active Members Adherents Number of households Average Communion Sunday Sunday Schoolers Youth	v Attendance*	2021 180 65 107 92 15 12	(online worship)	5 years ago 195
Metro Edmonton Population		1.49 million		1.33 million

• 2019 Communion Average Attendance (pre-covid) – 141



Age of our congregation

Church Staff

The Church staff supports and co-ordinates our church in its ministries and mission.

Administrative Assistant - Linda Farrah-Basford (11 years - part time) Music Director - Binu Kapadia (lead pianist for 15 years; music director beginning April 2021) Church School Coordinator - Lynn Vaughan (5 years - part time) Youth Director - Fionna McCrostie (1 year - part time) Custodian - Jim Matthew

Human Resources Team

The Human Resources Team supports the minister in supervising Church staff.

Communications Team

The Communications Team coordinates and innovates internal and external communication processes. Precovid, their main roles were to keep communications updated, compelling, friendly and welcoming. Team members were responsible for changing Dayspring's exterior sign regularly and keeping our website up to date (dayspringchurch.ca). This is a mammoth task, as we are a very active church.

Dayspring is also on Facebook, Yelp, and JoinMyChurch

During the pandemic, their role increased dramatically as they responded immediately to the need to worship virtually. As this need continued for much longer than anticipated, they worked their way through many stages starting with a fairly simple template and adding increasing degrees of sophistication. Currently, we are worshiping via mixed media — on-line service includes close-ups, videos, stills and Dayspringers zooming in from their home computers, as well as in-person worship resuming in early August 2021.



The Minister leads in preaching, pastoral care and visioning with the authority of the Edmonton-Lakeland Presbytery. As we began searching for our next minister, we surveyed our leaders, members and adherents which resulted in the following summary — our top ten pastoral skills and interests are highlighted in detail below.

Pastoral Skills and Interest Inventory

1. Leading Worship and Preaching - Dayspring's top priority is that our new minister is able to:

i) Provide inspiring, challenging worship services that are relatable and inclusive. We are looking for clearly delivered sermons which relate the Christian message to our contemporary world. Sunday Services must be effective for both on-line and in-person worship.

ii) Work closely with the Music Director to provide a wide variety of traditional and contemporary music that meets the needs of all the congregation while encouraging participation from all demographics. A rich music program is a vitally important aspect of worship at Dayspring.

- 2. Crisis Visiting Meeting the spiritual needs of Dayspringers at times of illness, death, trauma, family crisis, divorce, job loss etc.
- 3. Pastoral Care Co-coordinating, supporting, encouraging, working with and helping to grow the Pastoral Care team which includes the minister, elders, Pastoral Care Team and the recently inaugurated Stephen Ministry.
- 4. Equipping Church Members Equipping Dayspringers to integrate Christian faith with life enabling the love of God to shine through us.
- 5. Personal and Spiritual Development Providing resources and guidance for Dayspringers' devotional life including prayer groups, retreats and other small group activities.
- 6. Leadership Development Planning for and sharing in the training of leaders for the church's programs and enthusiastically encouraging participation from all demographics.
- 7. Christian Education Guiding and supporting the Church School Coordinator and Christian Education Ministry in ensuring a rich and engaging curriculum is available for teaching our children and youth.
- 8. Work with Youth and Young Families Supporting and mentoring our on-staff Youth Director and connecting effectively with youth, young adults and families to grow this element of our congregation.
- **9. Stewardship -** Working with Dayspringers to faithfully and effectively apply our time, talents and material gifts to promote our spiritual growth and mission.
- **10.** Administration Effective management of church staff and the affairs of the congregation.

The remaining eight skills in order of importance to Dayspring:

- 11. Mission Outreach
- 12. Program Development
- 13. Community Leadership
- 14. Inter-church Co-operation.

- 15. Evangelism
- 16. Work with seniors
- 17. Home visiting
- 18. Denominational Service

Compensation for the New Minister

Dayspring Presbyterian Church Compensation will be based on the experience and qualifications of the candidate and will meet or exceed all requirements of The Presbyterian Church in Canada, including stipend, housing, technology needs, study leave and vacation allowances, as well as standard benefits and pension contributions.

Recent Previous Ministers

The Rev. Dr. Heinrich Grosskopf 2007 - 2021Retired June 30, 20217920 - 14 Ave SW, Edmonton, ABT6X 1H3heingro@gmail.com780.293.0618

The Rev. John Dowds 1992 - 2006 The Rev. Yme Woensdregt 1987 - 1992 The Rev. Jean Armstrong 1979 - 1986

Interim Moderator Contact Information

The Rev. William Ball 6607 - 31 Ave NW, Edmonton, AB T6K 4B3 revballedmonton@gmail.com 780.266.6528



God is calling you to Dayspring ... don't let this call go to voicemail.

From our start as a small branch of the Rupert Street Church to our diverse congregation worshipping virtually during the pandemic, Dayspring Presbyterian Church has been ever evolving. We know our church family is able to embrace change. We are excited to move forward on our Christian journey and to meet the new visionary minister that God has chosen to lead us to the next level. Is God calling you? Thank you for considering DPC!

